
COUNCIL OF STUDENT BODY PRESIDENTS OF THE UNCASG

37th SESSION, 2008-2009

COUNCIL MEETING JOURNAL

Sunday, July 13th, 2008

Executive Suite, Best Western @ Burlington

6:00 PM

T. Greg Doucette, President, Presiding

1 Meeting convened at 5:45pm.

2 **Opening Roll Call**

3 There were fourteen (14) voting members present: **Bass** (NCAT), **Blackwell** (UNCW),
4 President **Doucette** (ASG), **Ernst** (UNCC), **Griffin** (ECU), **Jefferson** (FSU), **Miller** (WCU
5 proxy), **Mofford** (ASU), **Peres-da-Silva** (NCSSM), **Raynor** (UNCCH), **Respass** (WSSU), **Tuso**
6 (UNCG) and **Williams** (NCCU). There was also one (1) non-voting member present: Senior
7 Vice President **Yopp** (ASG).
8

9
10 There were four (4) voting members absent: **Dawkins** (NCSU), **Marshall** (ECSU), **Simpson**
11 (UNCP) and **Wade** (NCSA).
12

13 The following nine (9) executive officials were also present: **Bhula** (AVPIT), **Boglovits**
14 (VPASA), **Cosolito** (CIO), **Lawson** (AVPASA), **Meutsch** (VPLA), **Scott** (AVPGO), **Smith**
15 (CFO), **Tucker** (AVPLA) and **Williams** (AVPF).
16

17 There were also two (2) guests present: **Chris Aycock** and **Arthur Jennings**.
18

19 A quorum was present.
20
21

22 **Introductions**

23 Everyone in attendance introduced themselves and their home institution.
24
25

26 **Election of Council Chairman**

27 President Doucette referred all members to the Elected Leadership Guide contained in their
28 retreat materials.
29

30 *Nominations*

31 The floor was opened for nominations.
32

33 President Respass (WSSU) nominated President Bass (NCAT). Bass accepted the nomination.
34 No further nominations were made.
35

36 President Raynor (UNCCH) moved to close nominations. Without objection nominations were
37 closed.
38
39

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40 *Candidate Speeches*

41 President Bass spoke briefly on his nomination and his objectives as Council Chairman.

43 *Debate on Nominees*

44 None.

46 *Vote*

47 President Marcus Bass (NCAT) elected Council Chairman by unanimous voice vote.

50 **Election of Council Vice Chairman/Secretary**

51 President Doucette explained the role of the Council Vice Chairman/Secretary.

53 *Nominations*

54 The floor was opened for nominations.

56 President Jefferson (FSU) nominated President Blackwell (UNCW). Blackwell accepted the nomination. No further nominations were made.

59 Senior Vice President Yopp (ASG) moved to close nominations. Without objection nominations were closed.

62 *Candidate Speeches*

63 President Blackwell spoke briefly on his nomination.

65 *Debate on Nominees*

66 None.

68 *Vote*

69 President Mark Blackwell (UNCW) elected Council Vice Chairman/Secretary by unanimous voice vote.

73 **Overview of Council roles/duties in UNCASG**

74 President Doucette referred everyone in attendance to the Association's governing documents included in their retreat materials. Doucette explained the high regard UNC General Administration holds Student Body Presidents, the importance of the Council's leadership, and the Council's function as it relates to the Association's budget and personnel.

80 **Brief Review of Robert's Rules of Order**

81 Senior Vice President Yopp distributed copies of Robert's Rules of Order In Brief to everyone in attendance. Yopp continued by reviewing basic parliamentary procedures as well as the procedures she will be following as Speaker of the General Assembly.

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Transition Reports/Updates

President Doucette referred all attendees to his mid-July report included in the retreat materials and reviewed the report section by section. Doucette noted the upcoming resignation of office manager Terry Wall and his recommendation that Chief Financial Officer Jason Smith and Associate Vice President of Finance Dakota Williams assume Terry's duties while a search process is conducted; the funding for that recommendation is included in the budget recommendation and can be discussed during the action items portion of the meeting. Doucette also noted the need to explore office options given the upcoming end of the Association's current office lease; the funding included in the budget assumes the location will not change, and options will be discussed in great detail during the action items portion of the meeting.

Afterward, Senior Vice President Yopp referred attendees to her mid-July report and similarly reviewed it section by section. Yopp noted she and President Doucette had visited 16 of 17 campuses as part of their 2008-2009 Listening Tour. She also reviewed the retreat and banquet planning processes, the "blind hiring" process implemented for selecting executive officers. Yopp also indicated that anyone interested in serving as a chairman of a General Assembly committee should contact her by August 5th; announcements of chairmen will be made on August 15th.

Host campuses for 2008-2009 meetings

President Doucette referred all attendees to the Tiered Travel Guidelines, Historical Meeting Locations table, and the Campus Hosting Guide for review prior to determining host campuses.

Meeting recessed at approximately 7:30pm for dinner.

Meeting reconvened at approximately 7:55pm.

Attendees reviewed the dates of each of the meeting and, going meeting by meeting, established meeting locations based on the input of the potential host and any commentary by other Presidents. The Council adopted by unanimous voice vote the following meeting schedule:

- August 29-31, 2008 at UNC Wilmington
- September 26-28 at UNC Greensboro; may include freshmen retreat
- October 24-26 at Appalachian State
- November 21-23 at NC Central; will include 2008 Conference on SG Elections
- December 12-13 at UNC Charlotte (CSBP Meeting)
- January 23-25, 2009 at Fayetteville State
- February 20-22 at East Carolina
- March 27-29 at UNC Chapel Hill (officer nominations and FY10 budget review)
- April 24-26 at NC State (FY10 budget adopted, elections, 2009 Sanders Dinner)

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Location change for UNCASG Raleigh office

President Doucette explained that the current lease for the Association's Raleigh office will expire on October 15th. Doucette, office manager Terry Wall and Senior Vice President Yopp reviewed a number of potential properties as options for relocation. Doucette referred attendees to Appendix B of his mid-July report, which included the proposals and floor plans of the top 3 options. Doucette gave general information on each location as well as the pros and cons of each.

Raleigh Professional Building

Pros: established location (no moving expense), prestige of downtown location

Cons: lack of parking, minimal use given distance from NCSU campus

Cameron Village Post Office Building

Pros: ideal floor plan, ample free parking

Cons: smallest footage of the 3 options

Royal Bakery Building

Pros: location almost directly off highway, interior recently upfitted, ample free parking

Cons: most expensive per square foot, no windows in office

Doucette noted that the Association's governing documents require an affirmative vote of the Council in order to change locations, however any decision must be approved by the State Property Office before the Council's decision can take effect.

After brief discussion about the respective options, the Council by unanimous voice vote chose to pursue moving to the Cameron Village location as its top priority, remaining at the Raleigh Professional Building as its second priority, and moving to the Royal Bakery location as its third priority.

Budget recommendation to General Assembly

President Doucette referred all attendees to the final proposed budget included in their retreat materials. He explained the purpose of each line item and the corresponding amounts.

Questions were periodically asked regarding particular sections, with several focusing on USSA and its background.

Discussion

- Andrew Tucker (ASG): As we review this budget, we have to consider that we can do things as an aggregate Association that individual campuses can't do. It's our job to make students lives better.
- Nick Ladd (UNCA): For those who participated in the USSA National Student Congress last year, would our participation help improve the balance?

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- 174 • Harold Respass (WSSU): As far as Congress goes, I think we did help to balance it a little
175 bit. You knew when you got there that California was in charge because they were the ones
176 doing the politicking. I think over time North Carolina will shift the balance of power for
177 things to shift more toward our agenda, but overall I think the organization is going to stay
178 centered more on the West Coast, on the Western-type of schools and the issues they want. I
179 just think that's the way the organization is structured, it's an ideological difference.
180 Consider the DREAM Act. Our delegation wasn't necessarily sold on it, we worked to
181 defeat parts of it – and there were people crying as a result. I think participating is a
182 judgment call for UNCASG and what we think the future of the organization is. This year
183 hopefully the people going to the Congress can better judge.
184
- 185 • Marcus Bass (NCAT): As far as SSAs, we and California are #1 and #2 in terms of
186 statewide associations. What I got from LegCon in February is that many schools are in
187 California and up north like Pittsburgh, but more southern schools are participating. This
188 year may be a make-or-break year. Harold mentioned the DREAM Act. We as an HBCU
189 are looking forward to the TRIO Act. USSA helped us get more money for these programs.
190 You get out of it what you put in to it.
191
- 192 • Andrew Tucker (ASG): From a purely political standpoint, if you look at the Board of
193 Regents versus our Board of Governors, there are a lot of differences in the way they do
194 things and how they run. I think we rubbed off on a lot of people in USSA, but at the same
195 time we were forced to support a lot of things we didn't necessarily support.
196
- 197 • Drew Griffin (ECU): I went to a conference and met about 170 Student Body Presidents
198 across the nation, and there's a lot of talk in the south that they're going to USSA this year
199 and they're talking about our involvement and taking our structure of ASG and how we run.
200 They're applauding us. They were really encouraging comments, and I think this is the year
201 that people will be involved so I say go with an open mind.
202
- 203 • JJ Raynor (UNCCH): How many people are going and how were they selected?
204
- 205 • T Greg Doucette (ASG): We currently have 13 total people. The initial budget I sent you in
206 May included funding for 5 people. Terry sent out an email asking for participants and we
207 only had 1 response, Kevin Kimball from NCSSM. I sent a follow-up email just before the
208 original registration deadline and we ended up with about a dozen responses. So I added
209 people based on the order they responded, with a maximum of 1 person per school. That's
210 where the 1st supplement for the Congress is from. After that, concerns were raised that
211 Ashley and I weren't "true" representatives from our respective institutions since we were
212 also officers of the Association. I added funding for 1 additional person from ECU and
213 NCSU pending the Council's support to address that concern; that's where the 2nd
214 supplement for the Congress is from.
215
- 216 • JJ Raynor (UNCCH): Let's consider how we handle this so there's adequate publicity and
217 information when sending people and to ensure they're responsive to their campuses.
218

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- 219 • T Greg Doucette (ASG): It's within the Council's abilities to require them to provide reports
220 if you think it's appropriate.
221
- 222 • Harold Respass (WSSU): If you have delegates from your campus, educate them on the
223 political climate in North Carolina and the United States. There's a lot of stuff at USSA that
224 people can go in blind about. For example they tried to condemn military recruiting last
225 year, what would happen if we supported that? You have to be knowledgeable about the
226 issues.
227
- 228 • Ashley Yopp (ASG): I agree. I think we should do the same for ASG meetings as well.
229
- 230 • David Mofford (ASU): If this is really a political organization, it seems like we're opening a
231 can of worms. I've worked hard at ASU to make sure we're as nonpartisan as possible.
232 Putting this out there seems contrary to our mission.
233
- 234 • Marcus Bass (NCAT): That comment previews to where I was going to take it. I know
235 originally a lot of the institutions loved the idea of USSA, but it cost UNCW \$5,000 to be a
236 part of USSA. So for every school in the Association that wanted to be a part, they'd have to
237 pay \$5,000. With the Association paying a one-time \$5,000 fee, all the schools are
238 represented. Even though there's a lot of question on the matter because this is the first time
239 we've participated, if we can remain nonpartisan and represent our views to USSA I hope it
240 will work. It's a give and take, and it's why there's a lot of discussion on it.
241
- 242 • Mark Blackwell (UNCW): Were any other campuses involved in USSA as individual
243 members?
244
- 245 • T Greg Doucette (ASG): I don't think so.
246
- 247 • Mark Blackwell (UNCW): Well I'll be honest, we joined because our VP was on the Board.
248 I'm not sure we got our money's worth.
249
- 250 • Tim Ernst (UNCC): I was talking to a former Student Body President last week and they
251 mentioned using USSA to advocate for North Carolina students.
252
- 253 • Andrew Tucker (ASG): Political ideology can go both ways. Education is our thing and
254 that's historically a traditionally liberal value. Tax-free textbooks and others are traditionally
255 conservative values. We killed the DREAM Act at USSA, so we reflected the state system
256 ideologically without taking partisan sides. What a person's ideology is doesn't matter, they
257 need to take into consideration what's best for the state.
258
- 259 • Ira Lawson (ASG): From what it seems like, if we do this another year we're going to give
260 them another chance and see what they have to offer. Is our time and money worth it? In
261 order to get that we need to give them a fair chance, in order to give them a fair chance we
262 need to send these people. The time to decide this is next year for next year's budget.
263

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- 264 • JJ Raynor (UNCCH): We're talking about issues where you don't get direct feedback from
265 your students. My hope of ASG is that we're tackling things that all students can get behind.
266 If we put these divisive issues out there, you end up a situation where you risk students
267 saying "ASG doesn't represent me." That may be dangerous for us.
268
- 269 • Andrew Tucker (ASG): I concur wholeheartedly, and that's my concern about USSA. We
270 have a lot of pull in the North Carolina General Assembly and we risk burning bridges.
271
- 272 • Marcus Bass (NCAT): As I listen to this dialogue it's kind of funny, because a couple of
273 years ago a lot of schools had the same perception of ASG. We never know for sure what the
274 full benefit of ASG is unless all of us come to the table. USSA is the same way. If we stay
275 true to ourselves and vote as a delegation, then we can see how it looks as a whole. This is
276 the make-or-break year. With all this discussion, can we come to an agreement that this year
277 is a clean slate and not build off of past experiences? So every meeting we go to we're
278 looking at everything as we go, so next year we can decide if it's worth it? Some of us here
279 tonight weren't active last year when we were in it.
280
- 281 • Steve Cosolito (ASG): Can we force people to vote a certain way?
282
- 283 • Nick Ladd (UNCA): How would we structure people to vote if we did it?
284
- 285 • Harold Respass (WSSU): I want people to be educated, not necessarily forcing them to vote
286 a certain way. Everybody should be free to vote however they want. I'm saying when you
287 leave North Carolina to go to these meetings, be informed about the issues. Don't go and
288 they present a piece of legislation that supports ending military recruiting, and you not know
289 North Carolina's stance on military recruiting when you vote. We're not talking about tax-
290 free textbooks, we're talking about bigger issues.
291
- 292 • JJ Raynor (UNCCH): As a temporary measure before this delegation goes, our Board of
293 Trustees does mail ballots. That might be a way to give them instructional guidelines on
294 what's coming up and how the Council of Student Body Presidents recommends doing it.
295
- 296 • Andrew Tucker (NCSU): At the very least we can have a brief of the issues.
297
- 298 • T Greg Doucette (ASG): Prepare one by Friday and I'll send it to the Council next week.
299 Council members can respond if they choose.
300
- 301 • David Mofford (ASU): Is there anyone from a western school currently attending?
302
- 303 • T Greg Doucette (ASG): Not at the moment.
304
- 305 • David Mofford (ASU): Can we add a person from the west? It would help ensure the
306 geographic diversity of the delegation.
307

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- T Greg Doucette (ASG): I'm up for it if the Council agrees. I can't guarantee we'll be able to find housing for them because we're so far after the registration deadline, but we'll do our best.
 - Atul Bhula (ASG): Back to the voting thing, can we make them vote a certain way?
 - T Greg Doucette (ASG): I don't believe so, no.
 - Ashley Yopp (ASG): I also don't think that's fair.
 - Ira Lawson (ASG): I'm apprehensive about even trying it.
 - Ashley Yopp (ASG): We also have to remember that things might change when you get there too.
 - Tom Meutsch (ASG): It's ambitious about how we want to strengthen ASG, but it seems this money could be better spent elsewhere.
 - Chris Aycock (guest): Greg, would a 5-minute recess be appropriate for folks to take a break?
 - T Greg Doucette (ASG): That's probably a good idea. Let's recess for 15 minutes.
- Meeting recessed at approximately 10:05pm.*
- Meeting reconvened at approximately 10:20pm.*
- T Greg Doucette (ASG): Before we get started again, do we want to set a time limit on debate?
 - JJ Raynor (UNCCH): How do we do recommendations on the budget?
 - T Greg Doucette (ASG): However you want, there's really no framework. My suggestion would be to treat it like a committee report recommending it be adopted or rejected, and if you want it to be amended put in the report the specific line items you want amended and at what amounts.
 - Ira Lawson (ASG): I'm worried about what happens as it gets late and people stop paying attention.
 - Ashley Yopp (ASG): Let's solve this problem by just talking about main topics of concern.
 - T Greg Doucette (ASG): I'm fine with no time limit as long as we don't get repetitive.
 - Nick Ladd (UNCA): Can we have some leadership on that?

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- 353
- 354 • T Greg Doucette (ASG): Absolutely, I'm more than willing to jump in as long as everyone is
- 355 OK with that.
- 356
- 357 • Ashley Yopp (ASG): Regarding USSA, I don't think now's the time for this debate. Let's
- 358 let them go first and reevaluate the situation in August. As we talk more and more, we stray
- 359 farther and farther from the topic.
- 360
- 361 • Jason Smith (ASG): Where does the legislation at the Congress go?
- 362
- 363 • T Greg Doucette (ASG): It's not usual legislation like we have at the NC State Senate.
- 364 They're setting the lobbying agenda for the year at the Congress.
- 365
- 366 • Harold Respass (WSSU): I think there's a consensus that we let them go, but when it's over
- 367 we need to come back and say yes or no. We need to not let it linger.
- 368
- 369 • Ira Lawson (ASG): Let's look at the big discussion topics.
- 370
- 371 • Mark Blackwell (UNCW): Let's start at salaries. I think the President *Pro Tem* should be
- 372 \$0, and the Secretary a max of \$1,000.
- 373
- 374 • Ashley Yopp (ASG): I don't disagree, but the Secretary position is labor intensive and the
- 375 pay was an issue why our last Secretary didn't show up.
- 376
- 377 • Mark Blackwell (UNCW): I'm calculating it out, that's about \$25 an hour or higher. That's
- 378 too much.
- 379
- 380 • T Greg Doucette (ASG): I'm fine with whatever y'all decide regarding these two stipends. I
- 381 set the rates based on the financial regulations we're working on and setting up the
- 382 comprehensive tier system.
- 383
- 384 • Nick Ladd (UNCA): I agree with that point. We shouldn't look at previous experience in
- 385 determining these stipends but instead establish what we think is appropriate. If any of us
- 386 took the same duties and obligations down to a campus SGA that's entirely too much.
- 387
- 388 • Michael Boglovits (ASG): I agree with secretarial work being comparable to what the
- 389 Associate Vice Presidents are doing. For President *Pro Tempore*, at UNCG if the Vice
- 390 President can't preside over a meeting the President *Pro Tempore* would get paid based on
- 391 the work the VP couldn't do.
- 392
- 393 • Ira Lawson (ASG): I was going to say the same thing about the Secretary.
- 394
- 395 • James Jefferson (FSU): Our Secretary gets paid \$2,000, but that's for 2 Senate meetings a
- 396 month and Executive Board meetings in between.
- 397

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- 398 • Nick Ladd (UNCA): I like the UNCG idea, President *Pro Tem* should get \$0 unless you take
399 on the work.
400
- 401 • Marcus Bass (NCAT): I concur.
402
- 403 • Alex Scott (ASG): The duties need to be defined more before we pay them. There is work
404 required but until it's defined I don't think you can say what they deserve.
405
- 406 • Jay Dawkins (NCSU): How would we do that?
407
- 408 • JJ Raynor (UNCCH): Let's zero it out for now and come up with a strategy for later.
409
- 410 • Alex Scott (ASG): Can we define the role more?
411
- 412 • Nick Ladd (UNCA): I concur.
413
- 414 Motion to leave reduce Secretary stipend to \$1,000 and set President *Pro Tempore* stipend to \$0
415 in the Council's budget recommendation is adopted by unanimous voice vote.
416
- 417 • JJ Raynor (UNCCH): These Tier 3 officials, I'm seeing stipends that are larger than the
418 majority of Student Body Presidents. If we don't have very specific ideas of what they're
419 going to do, we need to be careful about paying them that much.
420
- 421 • Marcus Bass (NCAT): Greg, a lot of us SBPs discussed talking about salaries in closed
422 session.
423
- 424 • T Greg Doucette (ASG): You can't do that. The General Assembly adopted an amendment I
425 wrote last year requiring the Council of Student Body Presidents to comply with the Open
426 Meetings Law. Budget deliberations aren't an allowable exception to enter closed session.
427 You are more than welcome to ask the Vice Presidents to leave though if you feel like it will
428 infringe on the debate.
429
- 430 • Andrew Tucker (ASG): And if I can just speak for myself, I prefer you just tell me. I'm not
431 going to take it personally.
432
- 433 • T Greg Doucette (ASG): Regarding the Vice President salaries, we paid them \$3,000 last
434 year and they essentially did nothing. I increased the salaries in part based on the past
435 salaries and expectations, and mostly because we have a long list of work for each of them
436 and I believed the extra funding was justified.
437
- 438 • Nick Ladd (UNCA): Just because we paid them \$3,000 in the past and they did nothing
439 doesn't mean we should throw more money at the problem. I think \$3,000 is more than
440 adequate and we can maintain what it was in the past. It looks like we have really devoted
441 folks this year who are going to do hard work and are passionate about what they do. The
442 money might be useful but it isn't going to make a difference in the outcome.

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- 443
- 444 • Marcus Bass (NCAT): Is it possible for us to do something like this, set it at a lower rate and
- 445 do a midway adjustment at December?
- 446
- 447 • T Greg Doucette (ASG): You can do whatever you can convince the General Assembly to
- 448 do.
- 449
- 450 • Jason Smith (ASG): Essentially you guys are buying time. I think it's important to look at it
- 451 from that standpoint. It's not a greed thing, I'm not trying to put more money in my back
- 452 pocket. I can't speak for anyone else, but I pay for my own tuition, and this allows me to do
- 453 this job without having to commit my time to another hourly job and doing this on the side.
- 454
- 455 • Marcus Bass (NCAT): We're not an employer. If we were to pay y'all for the work that you
- 456 all do, we would go out of business. The stipend is an added bonus to what you would have
- 457 gotten otherwise. The argument that it's covering your living arrangements would be an
- 458 invalid argument to me. It's just something extra.
- 459
- 460 • Alex Scott (ASG): I talked with my advisor and she was upset at the size of the stipends.
- 461 But I'm on my own, this stipend assists me. You're not going to find people to do a job for
- 462 you at low pay.
- 463
- 464 • JJ Raynor (UNCCH): Here's my concern: the Daily Tarheel wants information on this, I've
- 465 already had editors call me with questions about this budget. We have to be able to justify
- 466 this budget. I understand it might hurt other individuals' financial situations but I think it
- 467 would be a move to prevent further scrutiny. I think we need to look at the salaries of
- 468 Student Body Presidents as a benchmark and keep the stipends under that.
- 469
- 470 • Ashley Yopp (ASG): I'm a big fan of volunteer service, and at some point anyone can be
- 471 replaced. But at the same time, we shouldn't be treating the Vice Presidents like we're
- 472 giving them something out of the kindness of their hearts. We should be treating them like
- 473 they're assets to the Association. We picked the best people for the job and we should be
- 474 paying them according to the time. And we can't look at Student Body Presidents as a
- 475 benchmark because those salaries vary from campus to campus, and that's on top of the fact
- 476 you all get a lot of extra perks like fancy dinners, parking passes, clothing stipends, those box
- 477 seats at athletic events.
- 478
- 479 • Josh Miller (WCU): This is my first meeting so forgive my ignorance. If the problem is
- 480 these folks being held accountable, why not make them accountable? At Western we made
- 481 them hold office hours.
- 482
- 483 • Mark Blackwell (UNCW): My issue isn't really about the \$4,000, it's the issue of increasing
- 484 it at a \$1,000 rate over last year. What if they do that next year and the year after that?
- 485
- 486 • Drew Griffin (ECU): Can we create some kind of benchmark for holding people
- 487 accountable?

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- 488
- 489 • T Greg Doucette (ASG): If they don't perform, fire them. And Mark don't forget that
- 490 problem of increasing stipends won't be able to happen if we get the financial regulations put
- 491 in place that I emailed to the Council. One of those changes was restricting stipend changes
- 492 to 10% a year starting with the FY10 budget cycle.
- 493
- 494 • Mark Blackwell (UNCW): That's right, I had forgotten about that.
- 495
- 496 • Alex Scott (ASG): I love serving students, and I personally have no problem serving without
- 497 pay. But as a student the amount of time you can dedicate to your office will be the same as
- 498 you would spend on a job. For me it's an adequate amount to give someone for the position
- 499 of Vice President. It's a combination of accountability and making sure they have things to
- 500 do.
- 501
- 502 • Andrew Tucker (ASG): Let me just throw this out there and ask, what do you see as a
- 503 reasonable salary for each tier? I don't think the stipend amount would have affected if any
- 504 of us would have accepted our positions.
- 505
- 506 • Atul Bhula (ASG): I agree, I took the Regional Director position last year and I didn't know
- 507 what it was paid.
- 508
- 509 • Nick Ladd (UNCA): I think we need to set these stipends at whatever it is and hold them
- 510 consistently accountable. We're saying that the justification for the increase from \$3,000 to
- 511 \$4,000 is to further spur these people to do the work that the previous officers didn't.
- 512
- 513 • T Greg Doucette (ASG): Vice Presidents put your hands down, we're only going to have
- 514 SBPs in the debate from now on. I don't want this to become a back-and-forth between
- 515 executive officers and the SBPs.
- 516
- 517 • Harold Respass (WSSU): We need to decide if \$3,000 is enough money and go from there.
- 518 In state government you don't give people more money if they don't perform, you either
- 519 keep it the same or give them less money until they can prove they're worth it.
- 520
- 521 • Marcus Bass (NCAT): I think that the \$3,000 is fine and review about adding the \$1,000
- 522 later.
- 523
- 524 • Nick Ladd (UNCA): When you say review it, how do you want to review it?
- 525
- 526 • Marcus Bass (NCAT): I don't want to cut anybody's money, but until we can see the \$3,000
- 527 we did last year come to fruition I think we should leave it at \$3,000.
- 528
- 529 • Ashley Yopp (ASG): Are your assumptions about performance based on last year?
- 530
- 531 • Kent Williams (NCCU): Let's just put it to a vote.
- 532

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- 533 • David Mofford (ASU): This is \$1 we're taking from each student. If you can look at each
534 student working at the local Bojangle's and tell them to give you \$1 for your salary then vote
535 for it.
536
- 537 • Nick Ladd (UNCA): I have one last thing. I'm just looking at my own mentality. One thing
538 I'm worried of, should SBPs getting paid less than \$2,000 be paid \$4,000 for the work they
539 do? In an ideal world, would we be doing that? As an SBP I only get paid \$2,000. Just
540 because my school can't afford to pay me \$4,000 for the work I do doesn't mean I'm going
541 to try to cut these people salaries to that level.
542
- 543 • Harold Respass (WSSU): How about a compromise and set it at \$3500?
544
- 545 • Marcus Bass (NCAT): I want to say I appreciate y'all considering this without getting
546 emotional. What I do want everyone to realize, and I think it's been said over and over
547 again, is that when I go back to my campus and tell them people are getting paid this much
548 more and it's based on "they're going to do more work," they're going to tell me I'm crazy.
549 But if it's based on "they've done this work so far" it makes more sense.
550
- 551 • Ashley Yopp (ASG): I've been writing down on this sheet of paper here, and if we assume
552 they work 15 hours a week, the \$4000 stipend comes out to about \$4 an hour.
553
- 554 • Mark Blackwell (UNCW): I'm fine with paying them \$4,000 if y'all are picking up the extra
555 work. We've eliminated the Regional Director positions so I know that's extra work there
556 that needs to be done, and Greg has already said he has a number of projects for you to work
557 on. The critical work of ASG lies in these VPs. I want to recommend we do the \$4,000 with
558 knowing your job is critical. What y'all produce is going to be highly determinative of what
559 happens.
560
- 561 • Michael Tusso (UNCG): If they signed on with the expectation of signing on for \$4,000
562 worth of work, and under this new administration they're having to really start over, they
563 need people to work hard for this organization so that each \$1 of the people working at
564 Bojangle's is spent well. I personally have no problem spending \$4,000 if in turn we're
565 getting \$4,000 worth of work. I think ultimately this Council has the power throughout the
566 year to enforce it – not that we have a precedent to hold them to – but if we give them the
567 expectation that you're going to be paid \$4,000 you're going to get \$4,000 worth of work
568 then I'm fine with it.
569
- 570 • Nick Ladd (UNCA): We keep talking about accountability. What accountability measures
571 are there? Can we require office hours?
572
- 573 • Ashley Yopp (ASG): The office hours last year required you to be available during certain
574 times. They can be available, but you can't really track it.
575
- 576 • Kent Williams (NCCU): We keep coming to the same conclusion that we compromise and
577 do the \$3500, or that we start at \$4000 and they realize that if they don't do their jobs they're

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578 going to be fired and we move on. They need to realize that if they're not going to do their
579 job they're going to be let go. Instead of office hours, I think we should submit 2-week
580 reports. If we see the reports are nothing, then we make a decision based on those reports.

- 581
- 582 • Harold Respass (WSSU): I've amended my position. I say give them the \$4,000 and do a
583 monthly or quarterly review.
- 584
- 585 • T Greg Doucette (ASG): In all honesty that should be happening already, that's part of the
586 Council's duties at the meeting each month.
- 587
- 588 • JJ Raynor (UNCCH): I really like the idea of biweekly reports. If they were sent out over
589 the CSBP listserv we have the ability to review that. I'm sorry I thought this was a little job,
590 but we need to look very carefully and know. We need to be prepared for the DTH. That
591 also goes to the larger issue of we're spending a large surplus. I think we need to be careful
592 of that. I guarantee you next Tuesday or Thursday there will be an article about it.
- 593
- 594 • Josh Miller (WCU): If you want to keep them accountable, why not put them in touch with
595 their SBP?
- 596
- 597 • T Greg Doucette (ASG): I want that to happen anyway. I've talked with all of the executive
598 officers about being in touch with their respective SBPs. The bigger issue I've found is
599 finding a time in SBPs schedules for meetings with the executive officers.
- 600
- 601 • Marcus Bass (NCAT): Let's do \$4,000. Just make sure we have concrete policies in place
602 and we stick behind our guns. There's no room for error this year. I've seen this Association
603 go wrong for the last 3 years. I don't know what it looks like when it goes right.
- 604
- 605 • Andrew Tucker (ASG): I appreciate that. We had a lot of issues last year, and I think the
606 positive attitude this year should fix that.
- 607
- 608 • Ashley Yopp (ASG): We keep talking about negative press. We keep talking about
609 perception. But we also need to give people a chance. The negative press comes from the
610 people in this room. We're our own worst enemy. We're the ones calling the paper talking
611 about "did you hear about this?" We need to give them a chance. We keep talking about
612 money issues – it bothers me when we have quorum issues when Student Body Presidents
613 don't show up to meetings. I think you're doing just as bad a disservice as a bad Vice
614 President. If you're getting paid for this one way or the other by whoever, you should be
615 doing your job.
- 616
- 617 • Jay Dawkins (NCSU): We need to go ahead and make a decision. I move they keep their
618 \$4,000 and submit a monthly report.
- 619
- 620 • Marcus Bass (NCAT): I second.
- 621
- 622 • Nick Ladd (UNCA): Can we amend that to require biweekly reports?

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- 623
- 624 • Jay Dawkins (NCSU): Sure.
- 625
- 626 Motion to leave stipends at \$4,000 in the Council's budget recommendation and require
- 627 biweekly reports is adopted by unanimous voice vote.
- 628
- 629 • Drew Griffin (ECU): Are we done talking about stipends? Are y'all OK with the increase
- 630 for Senior Vice President? And the 100% increase for Tier 2?
- 631
- 632 • T Greg Doucette (ASG): You can talk about whatever you want to talk about.
- 633
- 634 • Andrew Tucker (ASG): Well I'm going to throw my two cents in out of order. As an
- 635 Associate VP last year I did a ---load of work. But I'm OK with reducing Tier 2 if the
- 636 Secretary is only getting paid \$1,000.
- 637
- 638 • T Greg Doucette (ASG): The Associate Vice President positions were advertised at \$1,000,
- 639 so if you reduce the amounts you're not going to be doing anything folks weren't already
- 640 expecting when they were hired. The reason I threw in the additional \$1,000 since the initial
- 641 budget I sent you in May is that I realized as Ashley and I got further into our positions that
- 642 there is a lot of work to be done. Initially I planned the stipends so that there was a 4:1 ratio
- 643 between Vice President and Associate Vice President compensation, and a corresponding 4:1
- 644 ratio in terms of work. At least this year, that work ratio is going to be more like 2:1 so I
- 645 changed the stipends to reflect that. That's why the extra \$1,000 is from the non-recurring
- 646 budget and not a repeating stipend increase.
- 647
- 648 • Nick Ladd (UNCA): What does everyone think about increasing the officer travel line item?
- 649 Mark mentioned that the executive officers will be picking up the Regional Director job
- 650 duties, should we put more money there?
- 651
- 652 • T Greg Doucette (ASG): I'm fine with adding more money to that line item but I'm also fine
- 653 leaving it there. The reason I left it where it's at is because we should have access to state
- 654 Motor Pool this year. My hope is that the Association's travel costs will go down as a result.
- 655
- 656 • Nick Ladd (UNCA): If we take the money out of the special projects fund and move it, I
- 657 think it's more justifiable to the General Assembly. Take \$1,000 out of there and put it in
- 658 travel.
- 659
- 660 • Jay Dawkins (NCSU): While we're discussing more duties, we did cut salary money back at
- 661 the top and I think we should reallocate that money to a project. We should put \$5,000 into a
- 662 textbook project and I move to do so.
- 663
- 664 • Andrew Tucker (ASG): Greg, where's the money for the Advocacy Corps?
- 665
- 666 • T Greg Doucette (ASG): It's not in the budget as its own line item, it's split among different
- 667 lines.

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- 668
- 669 • Nick Ladd (UNCA): Are we talking about digital textbooks? What are you referring to Jay?
- 670
- 671 • Jay Dawkins (NCSU): Well I was talking with Michael about tax-free textbooks and some
- 672 other initiatives and I didn't realize other schools were working on it. I'm just looking for
- 673 funding to push that organization forward.
- 674
- 675 • JJ Raynor (UNCCH): I think that would be a good idea to put it into the special projects line.
- 676 I think we should take any moneys we cut and put them there. It saves the debate for a more
- 677 appropriate time and place.
- 678
- 679 • David Mofford (ASU): I'd like to add a supplemental 3 to the USSA Congress line for a
- 680 delegate from either WCU, UNCA or ASU.
- 681
- 682 • T Greg Doucette (ASG): Before we get to David's issue, Jay had a motion. Jay were you
- 683 OK with moving the cut stipends to the special projects line item?
- 684
- 685 • Jay Dawkins (NCSU): Sure.
- 686
- 687 • JJ Raynor (UNCCH): I'll second the motion.
- 688
- 689 Motion to move reductions to the unallocated special projects line in the Council's budget
- 690 recommendation is adopted by unanimous voice vote.
- 691
- 692 • David Mofford (ASU): I make my motion about USSA.
- 693
- 694 • Josh Miller (WCU): Second.
- 695
- 696 Motion to move funding from the unallocated special projects line to a new line item for a 3rd
- 697 supplement to the USSA Congress for a representative from ASU/UNCA/WCU in the Council's
- 698 budget recommendation is adopted by unanimous voice vote.
- 699
- 700 • Marcus Bass (NCAT): The \$119,000 we're going to be spending that's from the surplus,
- 701 how will we handle that?
- 702
- 703 • T Greg Doucette (ASG): Remember \$20,000 of that is from the registration line item in the
- 704 income section for the DC trip. That funding is tied directly to the DC expense line item, so
- 705 if the income doesn't come in at the amount we expect the expense line item will go down in
- 706 tandem so the budget stays balanced.
- 707
- 708 • Nick Ladd (UNCA): About the salaries, how much are we planning on paying Terry's
- 709 replacement?
- 710
- 711 • T Greg Doucette (ASG): That's something that will be decided as we go through the search
- 712 process and decide the job description, selection criteria and so on. I've currently budgeted

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an amount equivalent to \$30,000 a year with the expectation that amount would be inclusive of health insurance, retirement contribution and employer's social security taxes. In the interim until a replacement is found, I've recommended that Jason and Dakota fill in the position and I've included in that budget line item an amount equal to \$12 an hour for 30 hours a week from the Monday after Terry resigns until January 1st as a "worst case" scenario.

- Nick Ladd (UNCA): OK. I also move we take \$1,000 from the unallocated special projects line item and move it to officer travel.
- JJ Raynor (UNCCH): I object, we need to see how travel turns out first.
- Nick Ladd (UNCA): We need to explain this budget to the General Assembly, I think this makes it easier to justify than just having it in what is basically a slush fund.
- JJ Raynor (UNCCH): That's a fair point, but we also need to explain that the amount of the special projects line item is very small compared to the whole thing.
- Steve Cosolito (ASG): Greg, you mentioned UNC General Administration likes pools of money with discretionary access?
- T Greg Doucette (ASG): Generally yes. It makes it easier for them to split out and monitor the finances, instead of having to manually enter in dozens of individual line items and tracking expenses that way. I personally like discretionary line items, but I don't think ASG is at that point yet. Keeping funding in line items ensures a level of accountability until we get our house in order to deserve discretionary line items.
- JJ Raynor (UNCCH): I'm sorry to go back to the stipends, but the economics major in me just realized this. Greg what do you want as the benchmark for the Associate Vice President positions? Now that we've cut funding from elsewhere, should we remove the nonrecurring funding of the Tier 2 stipends and make it recurring funding instead?
- T Greg Doucette (ASG): I'm comfortable either way. If it's funded as a recurring increase, that means the Council will need to ensure my successor ensures the Associate Vice Presidents are providing an equivalent level of service.

No further motions or debate.

- T Greg Doucette (ASG): If there is no further discussion, I'm going to move the Council recommend adoption of the budget as presented with the amendments that have been approved.
- Mark Blackwell (UNCW): Second.

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Motion to recommend approval of the proposed budget, with amendments as adopted individually, passes by unanimous voice vote.

Review & Discussion Topics

President Doucette postponed review and discussion of the topics listed given the late hour. Keep an eye on email and the Facebook group for discussion of these topics.

Closing Roll Call

There were fifteen (15) voting members present: **Bass** (NCAT), **Blackwell** (UNCW), **Dawkins** (NCSU), **Doucette** (President), **Ernst** (UNCC), **Griffin** (ECU), **Jefferson** (FSU), **Miller** (WCU proxy), **Mofford** (ASU), **Peres-da-Silva** (NCSSM), **Raynor** (UNCCH), **Respass** (WSSU), **Tuso** (UNCG) and **Williams** (NCCU). There was also one (1) non-voting member present: **Yopp** (Senior Vice President).

There were three (3) voting members absent: **Marshall** (ECSU), **Simpson** (UNCP) and **Wade** (NCSA).

The following nine (9) executive officials were also present: **Bhula** (AVPIT), **Boglovits** (VPASA), **Cosolito** (CIO), **Lawson** (AVPASA), **Meutsch** (VPLA), **Scott** (AVPGO), **Smith** (CFO), **Tucker** (AVPLA) and **Williams** (AVPF).

There were also two (2) guests present: **Chris Aycock** and **Arthur Jennings**.

A quorum was present.

The meeting adjourned at 11:47pm.